



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
***Division of Human Resource Management***  
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**MEMORANDUM**  
**HR#20-16**

March 4, 2016

**TO:** DHRM Listserv Recipients

**FROM:** Peter Long, Interim Administrator *Peter Long*  
Division of Human Resource Management

**SUBJECT:** REVISIONS TO THE CLASSES/POSITIONS APPROVED FOR PRE-EMPLOYMENT DRUG TESTING, ALCOHOL AND DRUG PROGRAM AND ALCOHOL/DRUG TEST CONSENT FORM

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NRS 284.4066 provides for the pre-employment drug testing of selected candidates for positions affecting public safety. The Personnel Commission, at its December 4, 2015 meeting, approved changes to the list of positions and classes approved for pre-employment testing. Both the list of [Classes Approved for Pre-Employment Drug Testing](#) and the [State of Nevada Alcohol and Drug Program](#) have been revised to reflect these changes.

The [State of Nevada Alcohol and Drug Program](#) and mandatory supervisor class, Alcohol and Drug Testing Procedures, have been updated to reflect a statutory and regulatory change in NRS 284.4065 and NAC 284.888, effective January 1, 2016. The amendments allow an agency to alcohol and/or drug test an employee who has or is involved in a work-related accident or injury without completing a [Report Form for Suspected Alcohol/Drug Impairment \(TS-77\) form](#) as the requirements outlined in subsection 1 of NRS 284.4065 are not required for this type of testing.

They can be accessed on the Division of Human Resource Management's website and also by clicking on the links in this memo. If you have any questions, please contact Carrie Hughes at [cphughes@admin.nv.gov](mailto:cphughes@admin.nv.gov) or (775) 684-0111.